



AGENCY PERFORMANCE REPORT

Fiscal Year 2007

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INTRODUCTION

I am pleased to present the FY07 (July 1, 2006 – June 30, 2007) performance report for the Iowa Department of Inspections and Appeals (Department). This report is published to provide the Governor, the legislature, department employees, and citizens with information about the challenges and accomplishments of the Department during FY07.

The biggest **key strategic challenge** facing the agency is continuing to deliver timely and accurate services that are critical to our mission with reduced human and financial resources.

Another **key strategic challenge** is to identify ways to improve collaboration and communication with internal and external customers and stakeholders to accomplish our mission and vision.

Major accomplishments during FY07 include:

- The average turnaround time for issuing contested case decisions in the areas of food stamps and other DHS appeals was well under the mandated timeframes. Food stamps – 25.5 days vs 38 days; Other DHS appeals – 32.9 days vs 65 days.
- 93.1% of unemployment decisions by the Employment Appeal Board (EAB) were issued within 40 days, compared to the federal guideline of 50%.

- 73% of the permanency planning case-specific or systems findings and recommendations made by the Child Advocacy Board were implemented.

- 99.999% of the cases handled by the State Public Defender system had no final findings of ineffective counsel.

- 99.8% of challenged indigent defense claims were upheld upon final judicial review.

- 91% of racing and gaming occupational licensees received no serious violations after licensure.

- 100% of all health care facility complaint investigations triaged as immediate jeopardy (harm) were initiated within the federally mandated timeframes.

- 90% of closed fraud investigations of the family investment, food assistance and Medicaid programs resulted in civil action.

- The average number of months between audits of health care facilities conducted by the Investigations Division was reduced from 24 months to 19.2 months.

We invite all citizens and our customers and stakeholders to join with us to protect public interests and integrity of executive branch programs.

Respectfully submitted,

Dean A. Lerner
Director

AGENCY OVERVIEW

The Department of Inspections and Appeals (Department is a diverse regulatory agency established to protect the public through the enforcement of state and federal laws.

The services, products and activities of the Department relate to five core functions: Adjudication/Dispute Resolution; Advocacy; Legal Representation; Regulation and Compliance; and Resource Management.

Our Vision is to be “an efficient, innovative, responsive organization

that values diversity, respects and protects customers, promotes quality, and supports its employees.”

Our Mission is to “assure state and federal program integrity by adjudicating, examining, and enforcing compliance to protect the health, safety and welfare of Iowans.”

Seven principles guide us in upholding the law through:

- Leadership
- Strategic Planning/Deployment
- Customer Focus
- Performance Measurement & Analysis

- Employee Engagement
- Continuous Improvement/Lean
- Results

The Department consists of four operating divisions and five attached units.

- The **Administration Division** provides essential, centralized fiscal and administrative services, such as budget preparation, accounts payable and receivable, personnel, public information, purchasing, lease and vehicle management, legislative affairs, strategic and performance planning, and legal counsel.

The Division regulates social and charitable gambling activities to protect the public from incidence of fraudulent or illegal activities and certifies targeted small businesses for eligibility for state loans and procurement opportunities.

The Division conducts (either through state inspectors or contracts with local boards of health) food safety inspections of restaurants, grocery stores, food processing plants, egg handlers, and vending machines to ensure consumers receive safe and wholesome food. It also conducts sanitation

inspections of barber and cosmetology shops and hotels and motels to ensure Iowans receive clean service.

The Director enters into, implements and enforces compacts between the State of Iowa and Indian tribes to operate Indian gaming establishments in accordance with federal law.

- The **Administrative Hearings Division** affords citizens due process for adverse actions taken by state agencies. The Division conducts quasi-judicial contested case hearings involving Iowans who disagree with an administrative

ruling issued by a state government agency. The division issues a proposed decision subject to final review by the Director of the agency involved in the contested case proceeding. During FY07, nearly 13,000 hearings were held. Nearly two-thirds of all administrative hearings conducted by the Division involve Iowans who have had their driver's license revoked or suspended by the Iowa Department of Transportation.

- The **Health Facilities Division** enhances the safety, security and general welfare of the persons served in over 4,000 regulated entities. The Division

inspects/monitors, licenses and/or certifies under the Medicare and Medicaid Programs health care providers and suppliers, which includes long-term care facilities, hospitals, hospices, end-stage renal disease units, rural health clinics, elder group homes, assisted living programs, adult day services programs and child-placing agencies.

The Division also provides staff for the **Hospital Licensing Board**, which consults with and advises the Division in matters of policy affecting administration of Iowa Code chapter 135B, including reviewing and approving rules and

standards prior to adoption.

- The **Investigations Division** works to ensure misspent public assistance moneys obtained through fraud, inadvertent error or agency error are identified and collected so that only eligible applicants receive them in the appropriate amounts. The Division also provides necessary and timely information so the Iowa Department of Public Health can appropriately address professional licensing complaints. In addition, the Division ensures compliance with applicable federal and

state financial requirements by DHS offices and health care facilities. The Division conducts front-end fraud, dependent adult abuse and divestiture investigations related to welfare programs. It conducts financial audits of local DHS offices and health care facilities, professional licensing complaint investigations, and initiates recovery actions to recoup public assistance and financial audit overpayments.

- The **Child Advocacy Board** works to ensure effective permanency planning for all children in out of home placement through advocacy. The Board

accomplishes this purpose through local citizen foster care review boards, foster care registry and the Court Appointed Special Advocate volunteer program. In addition, the Board makes recommendations to the Governor, Legislature, Supreme Court, Chief Judge of each Judicial District, Iowa Department of Human Services, and child-placing agencies on ways to improve the delivery of foster care services and remove barriers that prevent the delivery of top-quality foster care.

- The **Employment Appeal Board** timely adjudicates the

rights and duties of workers and employers under unemployment insurance laws, decides final resolution of contested OSHA and contractor registration violations, and handles personnel-related cases. The Board serves as the final administrative law forum for unemployment benefit appeals. The Board also hears appeals of rulings of the Occupational Safety and Health Administration (OSHA), rulings of the Iowa Department of Administrative Services on state employee job classifications, rulings of the Iowa Public Employees Retirement

System (IPERS), appeals involving peace officer issues, elevator rule violations, and contractor registration requirements.

- The **Racing and Gaming Commission** works to protect the public from incidence of fraudulent or illegal activities at pari-mutuel racetracks and excursion boat gambling. It also works to protect the health and welfare of the racing animals. The Commission licenses eligible applicants for employment and sets and enforces standards for the licensing of industry occupations and for the operation of all racetracks and excursion

gambling boats.

- The **State Public Defender** provides high-quality, cost-efficient legal representation to indigent clients in state criminal court, juvenile court, and other proceedings as required by law in those areas of the state where local public defenders exist. The provision of legal services to indigent clients is constitutionally mandated. In Iowa, these services are provided through a combined system of local public defenders and private attorneys. The State Public Defender also has jurisdiction over the Indigent Defense Fund, which provides

funds to pay for indigent defense and ancillary services provided by private and contract attorneys and miscellaneous vendors, such as expert witnesses and court reporters. Indigent defense services are constitutionally mandated, which requires these services to be paid by the state. The Indigent Defense Fund pays for those indigent services not covered by local public defenders.

The Department's customers and stakeholders include state agencies; municipal corporations; citizens (adults and children); federal government agencies;

consumers of
elder group
homes,
tenants of
assisted living
programs,
consumers of
adult day
service
programs,
residents of
health care
facilities;
health care
providers;
licensees;
industry and
advocacy
associations;
targeted small
businesses;
other
businesses;
unemployed
persons;
indigent
persons;
attorneys; law
enforcement;
the legislature;
and the court
system.

STRATEGIC PLAN RESULTS

STRATEGIC PLAN

Key Strategic Challenges and Opportunities:

The protection of public interests and executive branch program integrity is the key result of the mission of the Iowa Department of Inspections and Appeals (Department). Accomplishing that result is challenged by the ability to continue to deliver timely and accurate services with reduced human and financial resources and to overcome any negative perception of our regulatory and oversight role.

To address these strategic challenges, the Department established six long-term goals and associated key strategies:

Goal #1: Achieve the highest possible voluntary compliance of statutes, rules and regulations.

Strategies:

- 1.1 Partner with communities, other state agencies, and the court system to ensure children in foster care have comprehensive permanency plans.
- 1.2 Conduct all required financial audits of nursing facilities, residential care facilities and local Iowa Department of Human Services offices within applicable timeframes.
- 1.3 Establish a comprehensive training and education program to enhance the ability of licensed health care facilities to comply with all applicable statutes, rules and regulations.
- 1.4 Ensure all health care facilities and providers are adequately, accurately, and timely inspected and investigated for compliance with federal and state laws and regulations.
- 1.5 Strengthen the Food and Consumer Safety Bureau's compliance and enforcement program.
- 1.6 Partner with the Iowa Department of Public Safety, Division of Criminal Investigation, and the Department of Commerce, Alcoholic Beverages Division, to inspect social gambling locations and non-licensed beer or liquor establishments for illegal gambling.
- 1.7 Increase public awareness of Targeted Small Business Certification program eligibility standards.

- 1.8 Collaborate with other entities in the conduct of investigations and audits to expedite the resolution of cases, initiate the recovery of program dollars, and encourage compliance.
- 1.9 Develop processes to improve exchange of information between the Iowa Racing and Gaming Commission and licensees.

Goal # 2: Enhance the provision of education, information and assistance to our customers, the public, law enforcement and other state agencies.

Strategies:

- 2.1 Expand the utilization of the best practices program to areas of licensing beyond long-term care.
- 2.2 Educate current licensee and potential applicants regarding permissible and impermissible gambling activities.
- 2.3 Promote increased participation in the Iowa Food Safety Task Force by industry, state agencies, academia and consumers.
- 2.4 Educate and update customers and potential applicants quarterly regarding Targeted Small Business programs and eligibility standards in collaboration with the Iowa Departments of Economic Development and Administrative Services, General Services Enterprise.
- 2.5 Provide training to nursing facilities and residential care facilities in creating, updating or changing bookkeeping systems that will meet standards for generally accepted accounting principles.
- 2.6 Provide training and information to the general public, service organizations, educational institutions, state agencies and law enforcement agencies on ways to detect fraud and abuse and the intent of the investigative programs.
- 2.7 Expedite and improve the processing time required for the claim establishment and collection process.
- 2.8 Enhance the training curriculum for the claims establishment and collections process in collaboration with the Iowa Department of Human Services.

Goal # 3: Increase customer satisfaction and enhance the public image of the Department.

Strategies:

- 3.1 Establish caseload performance and quality representation expectations for the SPD System and public defender field offices.

- 3.2 Maintain a process for the review and adjudication of indigent defense claims that produces correct results within a reasonable time.
- 3.3 Measure the satisfaction level of citizens and state agencies involved in contested case hearings.
- 3.4 Allow social and charitable gambling license applicants to pay for license application fees using credit cards.
- 3.5 Process and manage indigent defense claims more efficiently in accordance with statute and State Public Defender rules.
- 3.6 Enhance public awareness relative to the accomplishments of the Department.
- 3.7 Conduct special investigative operations with planned media coverage.
- 3.8 Assess customer needs to further develop information distributed through the Iowa Racing and Gaming Commission website.

Goal # 4: Create a work environment that enhances job satisfaction, customer service, process improvement, and public accountability.

Strategies:

- 4.1 Establish detailed performance measures that go beyond the reporting expectations of the Centers for Medicare and Medicaid Services (CMS).
- 4.2 Maintain economic efficiency of indigent defense programs by maximizing use of public defender resources while maintain quality representation.
- 4.3 Ensure accuracy of collections entered on the overpayment recovery system to generate collections statistics.
- 4.4 Operate within FDA's established limits for the workload ratios for inspector/inspections.
- 4.5 Establish recruitment, training, and mentoring programs to enhance visibly the quality and effectiveness of State Public Defender personnel.
- 4.6 Develop processes to improve exchange of information and resources throughout the State Public Defender system, thereby enhancing performance and customer satisfaction.
- 4.7 Increase cooperation with other state, local and federal law enforcement agencies to maximize program results.

- 4.8 Expand quality of the investigative process beyond state and federal minimum requirements for division operations.
- 4.9 Decrease the time to identify claims that need to be purged as not collectable.
- 4.10 Ensure Iowa Racing and Gaming Commission employees have the knowledge to carry out job duties.

Goal # 5: Maximize the use of information technology resources to increase the efficiency and effectiveness of the Department.

Strategies:

- 5.1 Establish an electronic license request and renewal capability for all licenses issued and monitored by the Health Facilities Division.
- 5.2 Provide case file information by ALJs and support staff.
- 5.3 Establish video conferencing as the method to conduct in-person hearings.
- 5.4 Improve electronic access to records, such as licensee applications, reports, and correspondence in order to provide an immediate response to inquiries from licensees, the general public, and stakeholders.
- 5.5 Implement an electronic food safety inspection process for state inspectors.
- 5.6 Enhance technology support within the overpayment recovery system so that internal processes are streamlined and the necessary data is available for reports for internal use, the legislature, news media and others as requested.
- 5.7 Implement an electronic web-based certification system for Targeted Small Business.
- 5.8 Refine the intranet Information Resource Guide for Iowa Racing and Gaming Commission staff.
- 5.9 Develop on-line licensing for Iowa Racing and Gaming Commission licensees.
- 5.10 Provide on-line license renewal for food establishment license holders.

Goal #6: Enhance the provision of adjudication/dispute resolution services through timely issuance of decisions.

Strategies:

- 6.1 Develop procedures to ensure contested case hearings are scheduled

within seven days of receipt and ALJ decisions are issued within 30 days of closing the record.

6.2 Enforce mandatory compliance by ALJs with Code of Administrative Judicial Conduct.

6.3 Install digital transcription kits on all EAB computers.

6.4 Keep the lines of communication open among staff at all times to keep the timeliness standards targeted.

Results: The results for key performance measures identified for the goals are reported in the key results section of this report.

KEY RESULT

SERVICE/PRODUCT/ACTIVITY

Name: Administrative Hearings

Description: The conduct of quasi-judicial contested case hearings involving lowans who disagree with an administrative ruling issued by a state government agency.

Why we are doing this: To afford citizens due process for adverse actions taken by state agencies.

What we're doing to achieve results: Conducting hearings in a timely and equitable manner. Issuing a proposed decision subject to final review by the director of the agency involved in the contested case proceeding.

Performance Measure:

Average turnaround time for issuing food stamp decisions compared to the required timeframe of within 38 days of receipt from DHS.

Performance Target:

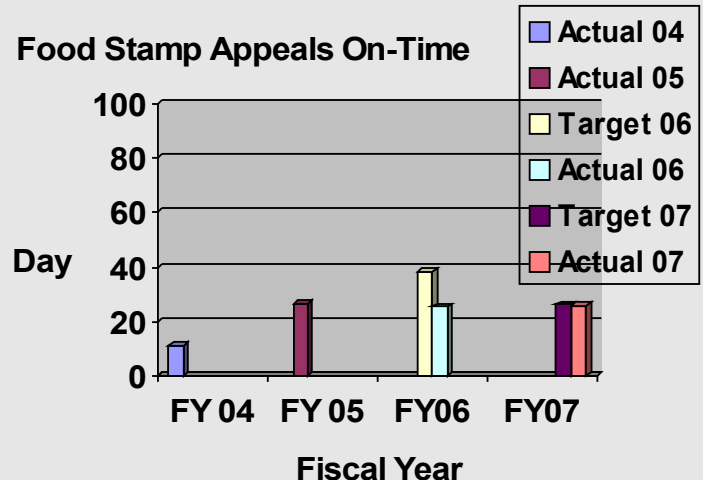
26.1 days

Data Sources:

Administrative Hearings Division

Results

Food Stamp Appeals On-Time



What was achieved: The average number of days from receipt to decision issuance was 25.5 days, compared to the target of 26.1 days.

Resources: Expenditures for the Administrative Hearings Division, as a whole, for FY07 were 23.00 FTE and \$2,691,378.

Results

Performance Measure:

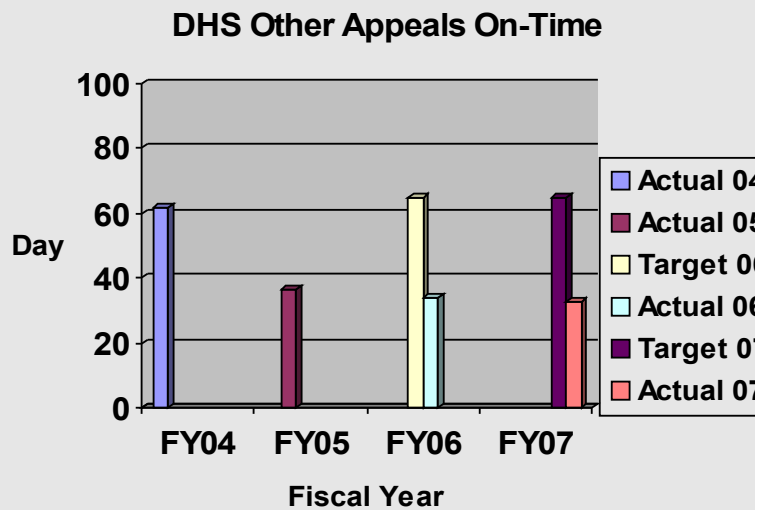
Average turnaround time for issuing DHS all other appeals proposed decisions compared to the requirement timeframe of within 65 days of receipt from DHS.

Performance Target:

65 days

Data Sources:

Administrative Hearings Division



What was achieved: The average number of days from receipt to decision issuance was 32.9 days compared to the target of 65 days.

Resources: Expenditures for the Administrative Hearings Division, as a whole, for FY07 were 23.00 FTE and \$2,691,378.

KEY RESULT

CORE FUNCTION

Name: Adjudication/Dispute Resolution – 01

Description: This core function relates to administrative hearings of adverse actions by state agencies and adjudication of the rights and duties of workers and employers under unemployment insurance (UI) laws.

Why we are doing this: To afford citizens due process.

What we're doing to achieve results: A three-member Employment Appeal Board serves as the final administrative law forum for state and federal unemployment benefit appeals. The Board also hears appeals of rulings of the Occupational Safety and Health Administration (OSHA), rulings of the Iowa Department of Administrative Services (DAS/HRE) on state employee job classifications, and rulings of the Iowa Public Employees Retirement System (IPERS). The Board hears appeals involving peace officer issues and contractor registration requirements.

Performance Measure:

Percentage of UI decisions issued within federal Department of Labor guidelines.

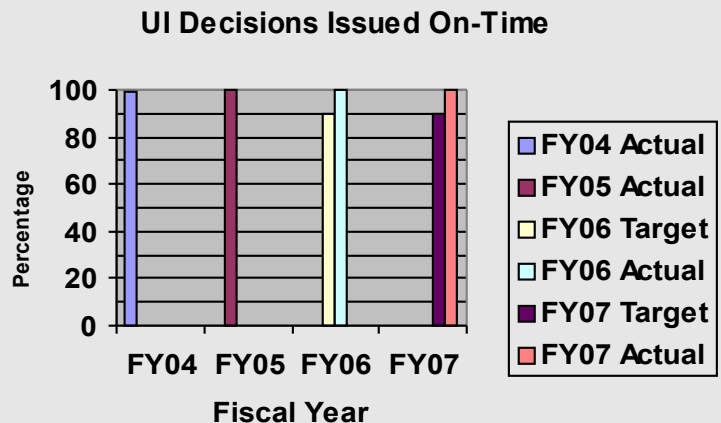
Performance Target:

90% within 75 days

Data Sources:

Employment Appeal Board

Results



What was achieved: 99.9% of Unemployment Insurance decisions were issued within 75 days of appeal compared to the federal Department of Labor guideline of 90%.

Resources: Expenditures for the Employment Appeal Board, as a whole, for FY07 were 15.00 FTE and \$1,047,528.

Results

Performance Measure:

Percentage of OSHA decisions not appealed to district court.

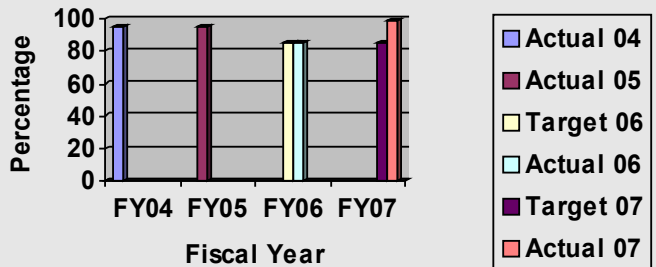
Performance Target:

85%

Data Sources:

Employment Appeal Board

OSHA Decisions Not Appealed To District Court



What was achieved: 99% of the decisions were not appealed to District Court.

Resources: Expenditures for the Employment Appeal Board, as a whole, for FY07 were 15.00 FTE and \$1,047,528.

KEY RESULT

CORE FUNCTION

Name: Advocacy - 04

Description: This core function describes the two volunteer child advocacy programs of the Child Advocacy Board (CAB). CAB operates the Court Appointed Special Advocate (CASA) and the Iowa Citizen Foster Care Review Board (ICFCRB) programs.

Why we are doing this: To ensure effective permanency planning exists for all children in out-of-home placement.

What we're doing to achieve results: Under the CASA program, volunteers are appointed by the Court to advocate for a specific abused or neglected child. The CASA volunteer serves many roles in a child's court case, including investigation, assessment, facilitation, advocacy, and monitoring. Under the ICFCRB program, volunteers are appointed by the Court to serve on a local, community board that conducts a review of the case of each child in out-of-home placement in their community once every six months. The ICFCRB volunteers make specific findings and recommendations as to the individual case as well as systemic findings and recommendations for Iowa's child welfare system.

Results

Performance Measure:

Percentage of permanency planning case-specific or systems findings and recommendations implemented.

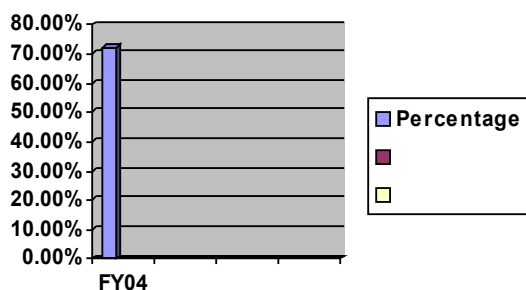
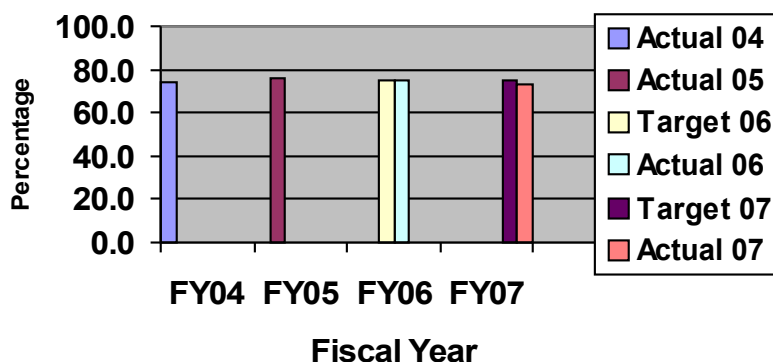
Performance Target:

75%

Data Sources:

Child Advocacy Board

Percentage of Recommendations Implemented



What was achieved: 73% of the permanency planning case-specific or systems findings and recommendations were implemented.

Resources: Expenditures for the Child Advocacy Board, as a whole, for FY07 were 36 FTE and \$2,853,435.

KEY RESULT

CORE FUNCTION

Name: Legal Representation - 37

Description: This core function relates to the provision of legal services to indigent clients through either public defenders or court-appointed private attorneys.

Why we are doing this: To provide high-quality and cost-efficient representation by public defenders to indigent clients in State criminal court, juvenile court, and other proceedings as required by law. To ensure the prompt and fair review and adjudication of claims for payment of indigent defense fees and costs from indigent defense providers.

What we're doing to achieve results: The results for public defenders are being achieved through the recruitment and hiring the best attorneys, investigators, and administrators available, providing or coordinating the tools (resources/ training/ professional development) for the staff to do their best, establishing and monitoring individual performance expectations, and reviewing caseloads on a regular basis. Claims results are being accomplished by publishing and properly applying administrative rules and internal procedures that govern the indigent defense claims process, acquiring and administering appropriate data automation systems to manage the process, and reviewing data on an ongoing basis to ensure propriety and timeliness of claims actions.

Performance Measure:

Percentage of public defender cases where there have been no final findings of ineffective assistance of counsel either on direct appeal of convictions, after post-conviction relief actions, or (for civil commitments) habeas corpus actions.

Performance Target:

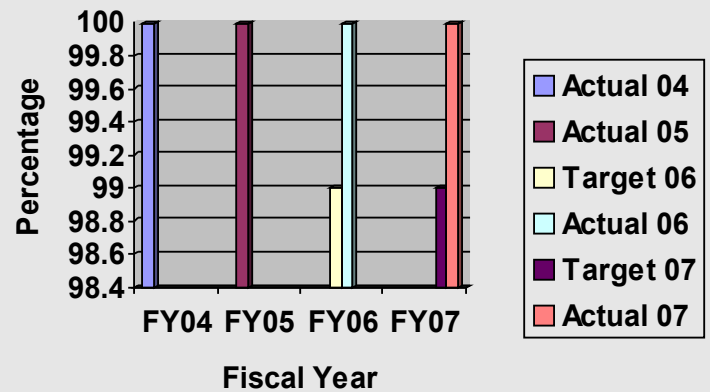
99%

Data Sources:

State Public Defender

Results

No Ineffective Counsel by Public Defenders



What was achieved: 99.99% of the 73,252 cases handled had no final findings of ineffective assistance of counsel.

Resources: Expenditures for the State Public Defender and Indigent Defense, as a whole, for FY07 were 199.00 FTE and \$48,790,698.

Performance Measure:

Percentage of challenged Notices of Action on indigent defense claims that are upheld upon final judicial review.

Performance Target:

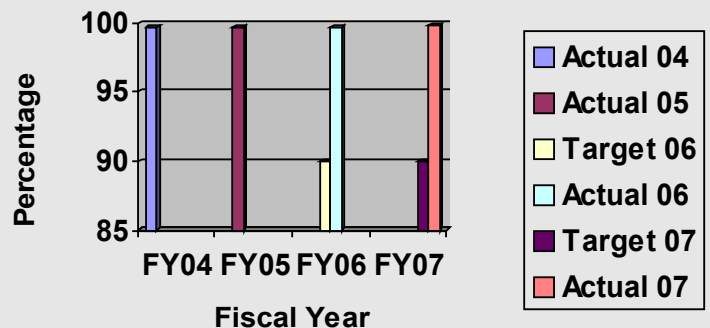
90%

Data Sources:

State Public Defender

Results

Challenged Claims Upheld



What was achieved: 99.8% of the challenged claims are being upheld upon final judicial review.

Resources: Expenditures for the State Public Defender and Indigent Defense, as a whole, for FY07 were 199.00 FTE and \$48,790,698.

KEY RESULT

CORE FUNCTION

Name: Regulation and Compliance - 61

Description: This core function covers a multitude of regulatory and compliance activities within the Iowa Department of Inspections and Appeals.

Why we are doing this: To protect the public from incidence of fraudulent or illegal activities and to protect the public health, safety and welfare. The individual services/products/activities will provide more detail on the results expected.

What we're doing to achieve results: The Department, through licensing, certification, investigation, and auditing activities, ensures applicants, participants, organizations, providers, and service recipients meet the requirements set out in state and federal laws, rules, and regulations. The individual services/ products/activities will provide more detail on how results are being achieved.

Results

Performance Measure:

Percentage of pari-mutuel and excursion boat gambling occupational licensees receiving no serious violations after licensure.

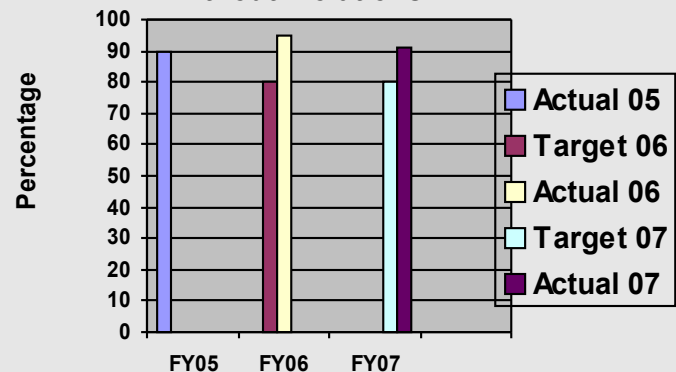
Performance Target:

80%

Data Sources:

Iowa Racing and Gaming Commission

Percentage of Occupational Licensees Without Violations



What was achieved: 91% of the occupational licensees received no serious violations after licensure.

Resources: Expenditures for the Racing and Gaming Commission, as a whole, for FY07 was 70.75 FTE and \$5,391,116.

Results

Performance Measure:

Rate of individuals affected by a substantiated foodborne illness per 100,000 population.

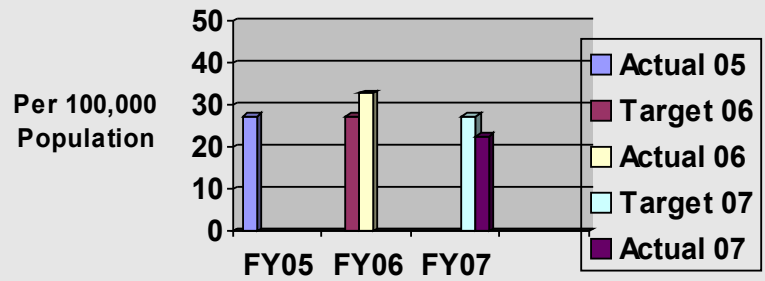
Performance Target:

27.5 individuals

Data Sources:

Department of Inspections and Appeals – Food and Consumer Safety Bureau

Individuals Affected by a Substantiated Foodborne Illness



What was achieved: 22.7 persons per 100,000 population were affected by a substantiated foodborne illness.

Resources used: Expenditures for the Food and Consumer Safety Bureau, as a whole, for FY07 was 16 FTE and \$1,242,572.

KEY RESULT

SERVICE/PRODUCT/ACTIVITY

Name: Food and Consumer Safety

Description: Statewide regulatory oversight of food establishments, hotels/motels, food processing plants, and egg handlers.

Why we are doing this: To protect the public from incidence of serious disease and injury in the regulated environments.

What we're doing to achieve results: The Department, or through contract, conducts inspections, complaint investigations, and foodborne illness investigations, issues licenses to eligible applicants, and takes appropriate disciplinary action to ensure compliance with state and federal requirements. Contracts are monitored to ensure contract compliance.

Performance Measure:

Percentage of inspections conducted in compliance with the risk-based schedule.

Performance Target:

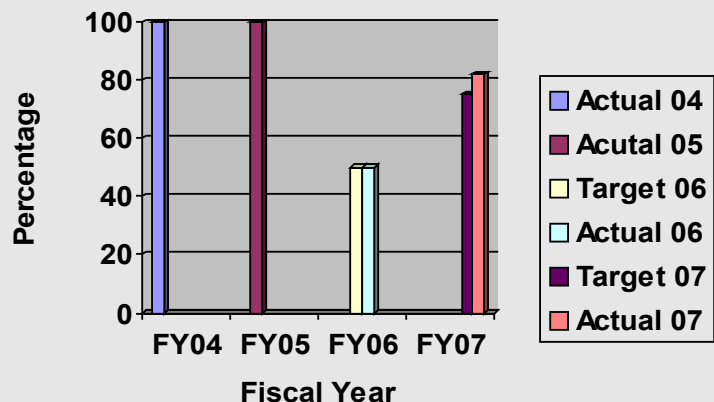
75%

Data Sources:

Department of Inspections and Appeals – Food and Consumer Safety Bureau

Results

Risk-Based Inspections Done by State Inspectors



What was achieved: 82% of all licensed establishments were inspected through risk-based criteria.

Resources used: Expenditures for the Food and Consumer Safety Bureau, as a whole, for FY07 was 16 FTE and \$1,242,572.

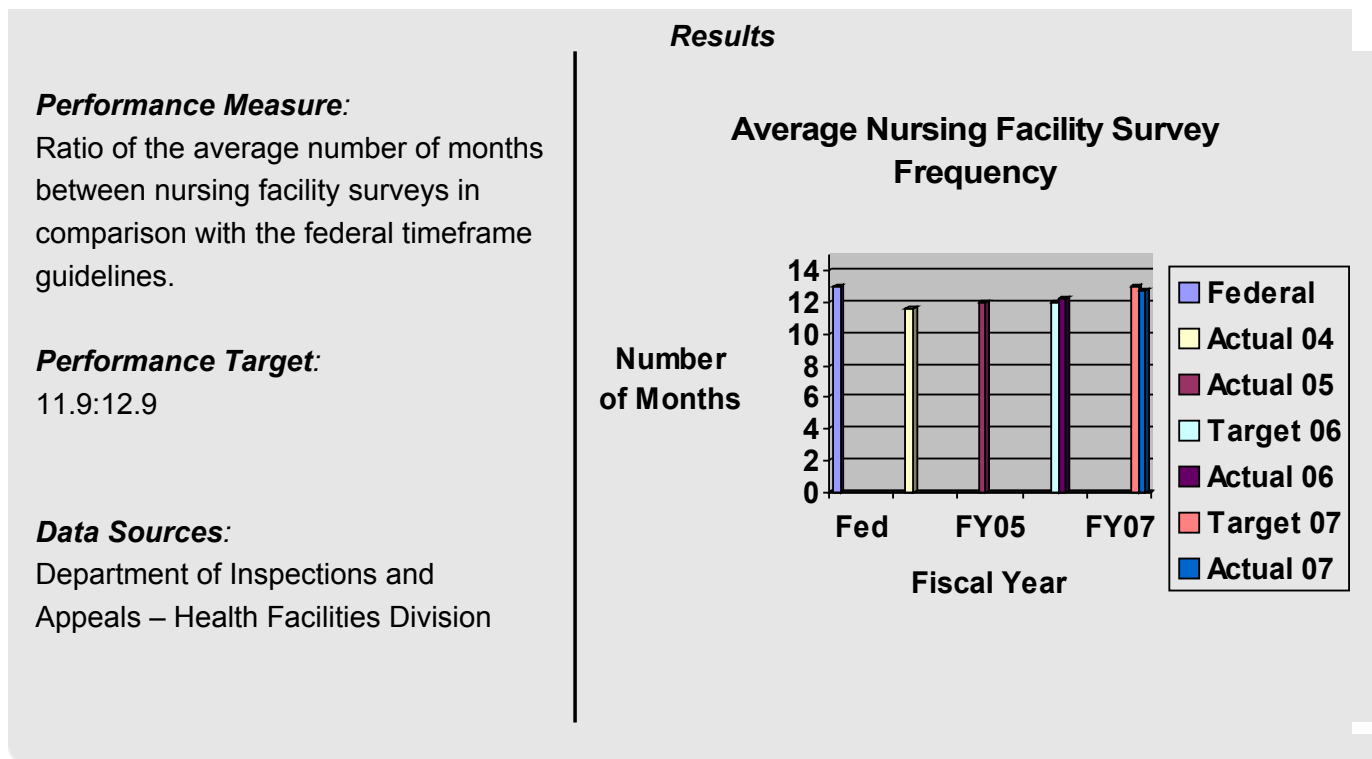
SERVICE/PRODUCT/ACTIVITY

Name: Long-term care and Habilitation facilities and programs licensing/certification

Description: Statewide regulatory oversight over health care facilities, hospitals, Medicare-certified health care providers and programs, and children's facilities/programs.

Why we are doing this: To enhance the safety, security and general welfare of persons served in licensed/certified health-related facilities and programs.

What we're doing to achieve results: The Department conducts license application processing, regular surveys/inspections and complaint investigations to ensure facilities and programs are in compliance with state and federal regulatory requirements prior to making licensing/certification decisions.



What was achieved: A frequency rate of 12.7:12.9 was achieved.

Resources: Expenditures for the Health Facilities Division, as a whole, for FY07 was 117.00 FTE and \$12,215,087.

Results

Performance Measure:

Percentage of complaint investigations initiated within state required timeframes

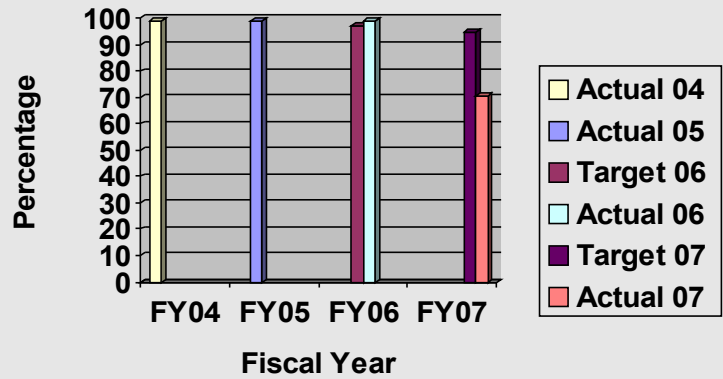
Performance Target:

95%

Data Sources:

Department of Inspections and Appeals – Health Facilities Division

Complaint Investigations Initiated On-Time



What was achieved: 70.8% of all complaints investigations were initiated within the state guidelines.

Resources: Expenditures for the Health Facilities Division, as a whole, for FY07 was 117.00 FTE and \$12,215,087.

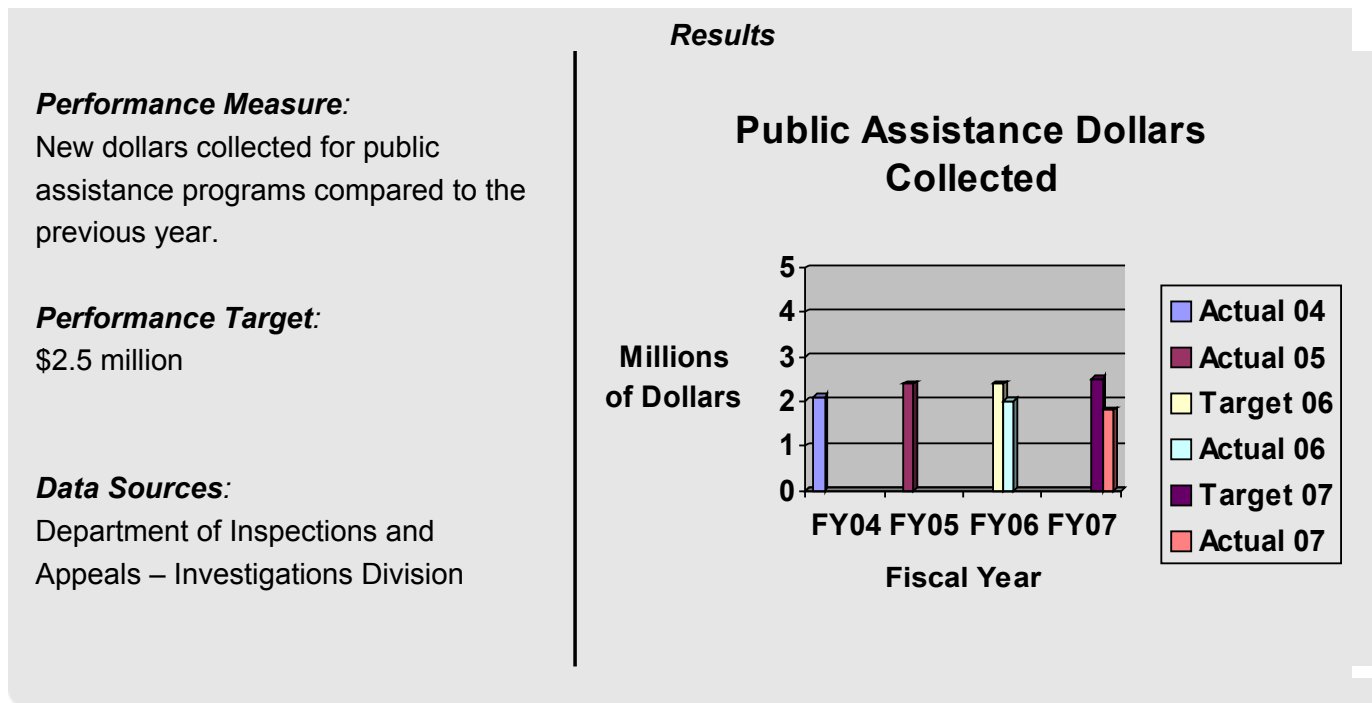
SERVICE/PRODUCT/ACTIVITY

Name: Collections Services

Description: Collection of overpayments in various public assistance programs.

Why we are doing this: To assure repayment of overpayments made in the public assistance programs administered by DHS.

What we're doing to achieve results: The Investigations Division uses various collections methods including, but not limited to: voluntary repayment agreements, state tax offset, small claims, and court-ordered repayment.



What was achieved: In the baseline year for data collection, \$1.8 million was collected during the fiscal year.

Resources: Expenditures for the Investigations Division, as a whole, for FY07 was 47.00 and \$4,017,497.

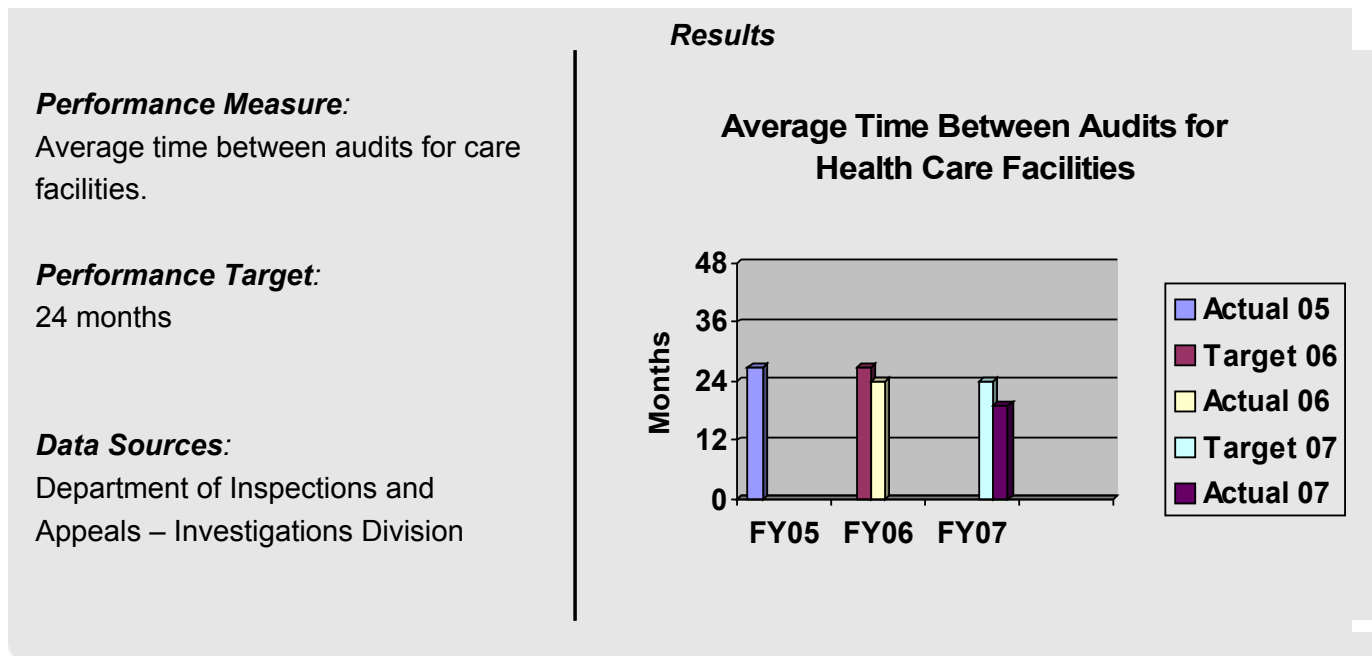
SERVICE/PRODUCT/ACTIVITY

Name: Audit Services

Description: Local DHS offices and health care facility financial audits.

Why we are doing this: To assure that local DHS offices and health care facilities comply with state and federal law related to financial resources.

What we're doing to achieve results: The Investigations Division conducts financial audits to identify any audit exceptions and follows up to ensure that reimbursement for audit exceptions are timely made to the state or federal government or to residents/families.



What was achieved: Health care facilities were audited an average of every 19.2 months, which was an average of 4 months better than the target.

Resources used: Expenditures for the Investigations Division, as a whole, for FY07 was 47.00 and \$4,017,497.

KEY RESULT

CORE FUNCTION

Name: Resource Management - 67

Description: Fiscal and administrative services provided to all agency personnel.

Why we are doing this: To provide consistently accurate and timely administrative and fiscal services to agency personnel so they can better provide their services to Department constituencies.

What we're doing to achieve results: The Department has a central staff to provide coordinated, efficient and cost-effective fiscal and administrative services, such as budgeting, financial management, inventory, claims processing, human resources, public information, information technology, vehicle coordination, purchasing, enterprise management, etc., to all Divisions and Attached Units.

Performance Measure:

Average rating of the resource management questionnaire regarding the accuracy and timeliness of services on a 5-point *Likert* Scale with 1 being poor and 5 being excellent.

Performance Target:

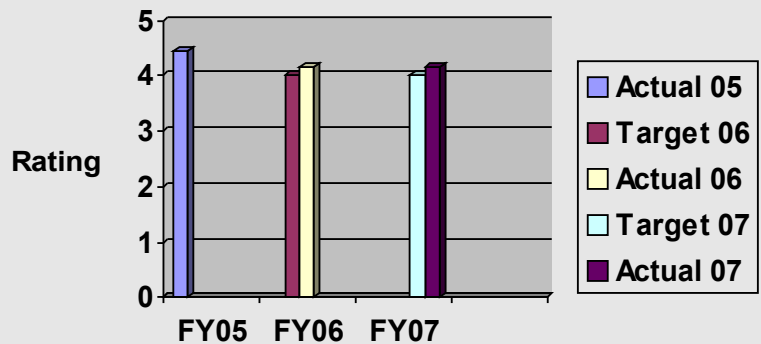
4.00

Data Sources:

Department of Inspections and Appeals – Administration Division

Results

Average Customer Satisfaction Rating



What was achieved: Customers rated the accuracy and timeliness of resource management services at an average of 4.15 – between very good and excellent.

Resources used: Expenditures for the Administration Division, as a whole, for FY07 was 21 FTE and \$2,085,783.

AGENCY PERFORMANCE PLAN RESULTS FY 2007

Name of Agency: Department of Inspections and Appeals			
Agency Mission: "The Department of Inspections and Appeals will assure state and federal program integrity by adjudicating, examining, and enforcing compliance to protect the health, safety and welfare of Iowans."			
Core Function: Adjudication/Dispute Resolution			
Performance Measure (Outcome)	Performance Target	Performance Actual	Performance Comments & Analysis
1. Percentage of DHS Food Stamp appeals proposed decisions issued within 38 days of receipt from DHS	95%	83.8%	What Occurred: Although this target was not met due to an increase in other types of appeals, the average number of days was still well below the 38 days. Data Source: Administrative Hearings Division
2. Percentage of DHS all other appeals proposed decisions issued within 65 days of receipt from DHS	95%	96.4%	What Occurred: The percentage of appeals issued within 65 days exceeded the target by 2.4%. Data Source: Administrative Hearings Division
3. Percentage of DOT OWI appeals proposed decision issued within 45 days of receipt of request for hearing	95%	99.9%	What Occurred: All OWI appeals were conducted with the specified timeframe. Data Source: Administrative Hearings Division
4. Percentage of UI decisions issued within federal Department of Labor guidelines of 40 days of appeal	50%	93.1%	What Occurred: The percentage of Unemployment Insurance appeal decisions issued within 40 days of appeal far exceeded the target and federal requirement. Data Source: Employment Appeal Board
5. Percentage of UI decisions issued within federal Department of Labor guidelines of 75 days of appeal	90%	99.9%	What Occurred: The percentage of the Unemployment Insurance appeal decisions issued within 75 days of appeal far exceeding the target and federal requirement. Data Source: Employment Appeal Board
6. Percentage of OSHA decisions not appealed to district court	85%	99%	What Occurred: The target for OSHA decisions issued by the Employment Appeal Board that were accepted as final decisions, without further judicial review was exceeded. Data Source: Employment Appeal Board
7. Percentage of OSHA decisions issued within 14 days of Board review	90%	100%	What Occurred: The target for OSHA decisions issued within the specified timeframe, was exceeded. Data Source: Employment Appeal Board

Performance Measure (Outcome)	Performance Target	Performance Actual	Performance Comments & Analysis
8. Percentage of construction contractor registration decisions issued within 14 days of Board hearing	90%	100%	What Occurred: The target for construction contractor registration decisions issued within the specified timeframe was exceeded. Data Source: Employment Appeal Board
Service, Product or Activity: Administrative Hearings			
Performance Measure	Performance Target	Performance Actual	Performance Comments & Analysis
1. Average turnaround time for issuing food stamp decisions compared to the required timeframe of within 38 days of receipt from DHS	26.1	25.5	What Occurred: The average number of days for issuing food stamp decisions was under the specified timeframe. Therefore, we exceeded the target. Data Source: Administrative Hearings Division
2. Average turnaround time for issuing DHS all other appeals proposed decisions compared to the required timeframe of within 65 days of receipt from DHS	65	32.9	What Occurred: The average number of days for issuing all other types of DHS decisions was well under the specified timeframe, far exceeding the target. Data Source: Administrative Hearings Division
3. Average turnaround time for hearing DOT OWI appeals compared to the required timeframe of within 45 days of receipt of request for hearing	45	29.3	What Occurred: The average number of days for hearing DOT OWI appeals was under the specified timeframe, far exceeding the target. Data Source: Administrative Hearings Division
4. Percentage of proposed decisions issued affirmed by DOT	95%	99.34%	What Occurred: The percentage of affirmed proposed DOT decisions exceeded the target. Data Source: Administrative Hearings Division
Service, Product or Activity: Employment-Related Appeals			
Performance Measure	Performance Target	Performance Actual	Performance Comments & Analysis
1. Percentage of UI decisions issued according to Department of Labor's timeliness standard of within 40 days of appeal	50%	93.1%	What Occurred: The percentage of Unemployment Insurance appeal decisions issued within 40 days of appeal far exceeded both the target and the federal requirement. Data Source: Employment Appeal Board

Service, Product or Activity: Employment-Related Appeals			
Performance Measure	Performance Target	Performance Actual	Performance Comments & Analysis
2. Percentage of UI decisions issued according to Department of Labor's timeliness standard of within 75 days of appeal	90%	99.9%	<p>What Occurred: Most of the Unemployment Insurance appeal decisions were issued within 75 days of appeal, far exceeding the target and federal requirement.</p> <p>Data Source: Employment Appeal Board</p>
3. Percentage of OSHA decisions issued within 14 days of Board review	90%	100%	<p>What Occurred: The target for OSHA decisions issued within the specified timeframe was exceeded.</p> <p>Data Source: Employment Appeal Board</p>
Service, Product or Activity: Regulatory Appeals			
Performance Measure	Performance Target	Performance Actual	Performance Comments & Analysis
1. Percentage of construction contractor registration decisions issued within 14 days of Board hearing	90%	100%	<p>What Occurred: The target for construction contractor registration decisions issued within the specified timeframe was exceeded.</p> <p>Data Source: Employment Appeal Board</p>

AGENCY PERFORMANCE PLAN RESULTS FY 2007

Name of Agency: Department of Inspections and Appeals			
Agency Mission: "The Department of Inspections and Appeals will assure state and federal program integrity by adjudicating, examining, and enforcing compliance to protect the health, safety and welfare of Iowans."			
Core Function: Advocacy			
Performance Measure (Outcome)	Performance Target	Performance Actual	Performance Comments & Analysis
1. Percentage of permanency planning case-specific or systems findings and recommendations implemented	75%	73%	What Occurred: The target for permanency planning case-specific or systems findings and recommendations being implemented was nearly met. Data Source: Child Advocacy Board
Service, Product or Activity: Local Foster Care Review Board Program			
Performance Measure	Performance Target	Performance Actual	Performance Comments & Analysis
1. Percentage of required reviews conducted within specified timeframes by judicial district	98%	100%	What Occurred: The target for required reviews conducted was met. Data Source: Child Advocacy Board
2. Number of reviews conducted in those areas where ICFCRB operates	4,000	4,456	What Occurred: The number of foster care reviews conducted exceeded the target. Data Source: Child Advocacy Board
3. Percentage of all children in out of home placement being reviewed by a local foster care review board	50%	47%	What Occurred: Of all the children in out of home placement, almost half were reviewed by local foster care review boards. Data Source: Child Advocacy Board
Service, Product or Activity: Court Appointed Special Advocate Program			
Performance Measure	Performance Target	Performance Actual	Performance Comments & Analysis
1. Percentage of written reports submitted to the court within specified timeframes	98%	95%	What Occurred: The target was nearly met in the percentage of written CASA reports submitted to the court within required timeframes. Data Source: Child Advocacy Board
2. Percentage of children needing a CASA having a CASA available in the areas where CASA operates	90%	96%	What Occurred: More children needing a CASA had a CASA available than expected by the target. Data Source: Child Advocacy Board
3. Number of children with a trained CASA volunteer	1,250	1,321	What Occurred: More children were served than established by the target. Data Source: Child Advocacy Board

AGENCY PERFORMANCE PLAN RESULTS FY 2007

Name of Agency: Department of Inspections and Appeals			
Agency Mission: “The Department of Inspections and Appeals will assure state and federal program integrity by adjudicating, examining, and enforcing compliance to protect the health, safety and welfare of Iowans.”			
Core Function: Legal Representation			
Performance Measure (Outcome)	Performance Target	Performance Actual	Performance Comments & Analysis
1. Percentage of public defender cases where there have been final findings of ineffective assistance of counsel, either on direct appeal of convictions, after post-conviction relief actions, or (for civil commitments) habeas corpus actions	1%	.001%	What Occurred: The percentage of public defender cases with final findings of ineffective assistance of counsel was far under the 1% target. Data Source: State Public Defender
2. Percentage of caseload performance expectations achieved by the State Public Defender System	95% of 70,000 cases	104.6%	What Occurred: The number of cases handled by the State Public Defender system far exceeded the target for the third year in a row. Data Source: State Public Defender
3. Percentage of challenged Notices of Action on indigent defense claims that are upheld upon final judicial review	90%	99.8%	What Occurred: Almost 100% of challenged Notices of Action on indigent defense claims were upheld on judicial review, far exceeding the target. Data Source: State Public Defender
4. Percentage of indigent defense claims reviewed and acted upon (approved or disapproved) within 35 days of receipt	90%	97.8%	What Occurred: The majority of indigent defense claims were handled within the specified timeframe, far exceeding the target. Data Source: State Public Defender
5. Average processing time for an indigent defense claim within an established standard	35 days	20.9 days	What Occurred: The average time for processing all types of indigent claims was well under the target. Data Source: State Public Defender

Service, Product or Activity: Public Defender Legal Services			
Performance Measure	Performance Target	Performance Actual	Performance Comments & Analysis
1. Percentage of public defender cases where there have been final findings of ineffective assistance of counsel, either on direct appeal of convictions, after post-conviction relief actions, or (for civil commitments) habeas corpus actions	1%	.001%	<p>What Occurred: The percentage of public defender cases with final findings of ineffective assistance of counsel was far under the 1% target.</p> <p>Data Source: State Public Defender</p>
2. Percentage of caseload performance expectations achieved by the State Public Defender System	95% of 70,000 cases	104.6%	<p>What Occurred: The number of cases handled by the State Public Defender system far exceeded the target for the third year in a row.</p> <p>Data Source: State Public Defender</p>
Service, Product or Activity: Assigned Counsel Legal Services			
Performance Measure	Performance Target	Performance Actual	Performance Comments & Analysis
1. Percentage of challenged Notices of Action on indigent defense claims that are upheld upon final judicial review	90%	99.8%	<p>What Occurred: Almost 100% of challenged Notices of Action on indigent defense claims were upheld on judicial review, far exceeding the target.</p> <p>Data Source: State Public Defender</p>
2. Percentage of indigent defense claims reviewed and acted upon within an established time period	90%	97.8%	<p>What Occurred: The majority of indigent defense claims were handled within the specified timeframe, far exceeding the target.</p> <p>Data Source: State Public Defender</p>
3. Average processing time for an indigent defense claim within an established standard	35 days	20.9 days	<p>What Occurred: The average time for processing all types of indigent claims was well under the target.</p> <p>Data Source: State Public Defender</p>

AGENCY PERFORMANCE PLAN RESULTS FY 2007

Name of Agency: Department of Inspections and Appeals			
Agency Mission: "The Department of Inspections and Appeals will assure state and federal program integrity by adjudicating, examining, and enforcing compliance to protect the health, safety and welfare of Iowans."			
Core Function: Regulation and Compliance			
Performance Measure (Outcome)	Performance Target	Performance Actual	Performance Comments & Analysis
1. Percentage of horses inspected for health and fitness prior to a race	80%	86%	What Occurred: A greater number of racing animals were able to be inspected for health and fitness prior to a race than required. Data Source: Racing and Gaming Commission
2. Percentage of required horses sampled for illegal substances	20%	20%	What Occurred: The number of racing animals sampled for illegal substances met the target. Data Source: Racing and Gaming Commission
3. Percentage of occupational licensees receiving <u>no</u> serious violations after licensure	80%	91%	What Occurred: Only 9% of occupational licensees received serious violations after licensure, far exceeding the target. Data Source: Racing and Gaming Commission
4. Number of social and charitable gambling referrals to DCI	10	13	What Occurred: The target for referrals was exceeded, due to greater public awareness. Data Source: Social and Charitable Gambling Unit
5. Percentage of amusement device complaints received and referred to DCI that are investigated and substantiated	10%	71%	What Occurred: The target for substantiated amusement device complaints was exceeded dramatically, due to greater public awareness and due diligence by the DCI in investigating the complaints. Data Source: Social and Charitable Gambling Unit
6. Percentage of targeted small business certification applications administratively closed due to not meeting requirements	20%	26%	What Occurred: The target for TSB certification applications closed far exceeded the target due to closing old applications where additional information had not been received and improving processing procedures. Data Source: Targeted Small Business Certification Unit
7. Rate of individuals affected by a substantiated foodborne illness per 100,000 population	27.5	22.7	What Occurred: Fewer individuals were affected by a substantiated foodborne illness than the target. Data Source: Food and Consumer Safety Bureau

Performance Measure (Outcome)	Performance Target	Performance Actual	Performance Comments & Analysis
8. Percentage of actions for noncompliance related to health care facilities upheld on Informal Dispute Resolution (IDR)	70%	75.5%	What Occurred: The target for noncompliance actions upheld on IDR was under target. Data Source: Health Facilities Division
9. Percentage of founded cases of Dependent Adult Abuse in long-term care facilities	30%	44.08%	What Occurred: The percentage of founded cases exceeded the target due to greater public awareness of what constitutes abuse, reporting requirements being clarified and more cases investigated. Data Source: Health Facilities Division
10. Percentage of closed economic fraud investigations resulting in civil action	85% FIP 80% FAP 80% MP	90% for all	What Occurred: The target for economic fraud cases resulting in civil action was exceeded. Data Source: Investigations Division
11. Rate of completion of professional standards investigations (pending and new referrals)	33.75%	73%	What Occurred: The target for completion of professional standards investigations was far exceeded (by almost 40%). Data Source: Investigations Division
12. Percentage of local DHS offices in audit compliance within 45 days	100%	100%	What Occurred: All of the local DHS offices were in audit compliance within the required timeframe, meeting the target. Data Source: Investigations Division
13. Percentage of long-term care facilities in audit compliance within 60 days	95%	94.26%	What Occurred: Care facilities nearly met the target of being in audit compliance within the required timeframe. Data Source: Investigations Division
Service, Product or Activity: Pari-Mutuel and Excursion Gambling Boat Regulation			
Performance Measure	Performance Target	Performance Actual	Performance Comments & Analysis
1. Percentage of pari-mutuel and excursion boat gambling occupational licensees with initial issues receiving no serious violations after licensure	75%	98%	What Occurred: Only 2% of occupational licensees with initial issues had serious violations after licensure, far exceeding the target. Data Source: Racing and Gaming Commission
Service, Product or Activity: Social and Charitable Gambling Regulation			
Performance Measure	Performance Target	Performance Actual	Performance Comments & Analysis
1. Percentage of completed social and charitable gambling applications acted upon within five working days	99%	100%	What Occurred: The timeliness of action on social and charitable gambling applications exceeded the target. Data Source: Social and Charitable Gambling Unit

Service, Product or Activity: Social and Charitable Gambling Regulation			
Performance Measure	Performance Target	Performance Actual	Performance Comments & Analysis
2. Ratio of completed social and charitable gambling applications processed compared to the number of licenses/registrations issued	95%	98%	What Occurred: Almost all of the social and charitable gambling applications were approved. Data Source: Social and Charitable Gambling Unit
3. Number of amusement device registrations revoked or suspended	15	137	What Occurred: More registrations were revoked or suspended than expected. Data Source: Social and Charitable Gambling Unit
Service, Product or Activity: Targeted Small Business Certification			
Performance Measure	Performance Target	Performance Actual	Performance Comments & Analysis
1. Percentage of TSB certification application determinations made within 30 days of receipt of all required documentation	98%	96%	What Occurred: The timeliness of action on targeted small business certification applications nearly met the target. Data Source: Targeted Small Business Certification Unit
2. Percentage of TSBs which are minorities	20%	22%	What Occurred: The percentage of minorities increased slightly over the target. Data Source: Targeted Small Business Certification Unit
Service, Product or Activity: Food and Consumer Safety			
Performance Measure	Performance Target	Performance Actual	Performance Comments & Analysis
1. Percentage of food inspections conducted in compliance with the risk-based schedule by state inspectors	75%	82%	What Occurred: Compliance with the risk-based schedule of inspections slightly exceeded the target. Data Source: Food and Consumer Safety Bureau
2. Percentage of food service establishments that have certified food managers	25%	20%	What Occurred: The target was not met. Data Source: Food and Consumer Safety Bureau
Service, Product or Activity: Regulatory oversight of state licensed and federally certified long-term care and special services entities			
Performance Measure	Performance Target	Performance Actual	Performance Comments & Analysis
1. Ratio of the average number of months between nursing facility surveys in comparison with the federal timeframe guideline of 12.9 months average for all facilities	11.9:12.9 months	12.7:12.9 months	What Occurred: The average number of months between surveys of nursing facilities fell short of the target, due to the continuing issue with addressing the volume of complaints received with limited staffing. Data Source: Health Facilities Division

Service, Product or Activity: Regulatory oversight of state licensed and federally certified long-term care and special services entities			
Performance Measure	Performance Target	Performance Actual	Performance Comments & Analysis
2. Percentage of ICF/MR surveys successfully completed within the federally prescribed timeframe of 12.9 months since the last survey	90%	100%	What Occurred: All surveys were completed within prescribed timeframes. Data Source: Health Facilities Division
3. Percentage of licensed-only surveys completed within the prescribed timeframe of 30 months since the last survey	95%	100%	What Occurred: All surveys were completed within 30 months of the last survey. Data Source: Health Facilities Division
4. Percentage of complaint investigations initiated within required timeframes of no less than 20 working days from receipt of complaint	95%	70.8% total	What Occurred: Complaint investigations to be initiated within 20 working days continue to be a challenge, due to the increased volume in the number of complaints and their severity. Further information shows that critical complaints requiring investigation within two days are being done in 100% of the cases. Data Source: Health Facilities Division
5. Average rating of the nursing home satisfaction questionnaire regarding the skill and professionalism of surveyors on a 5-point Likert scale with 1 being poor and 5 being outstanding	4.15	4.63	What Occurred: Again this year the average rating exceeded the target. This information indicates that nursing homes are highly satisfied with the skill and professionalism of Department surveyors. Data Source: Health Facilities Division
6. Percentage of all deficiencies written that were harm level	4%	3.44%	What Occurred: Fewer harm level deficiencies were written during the fiscal year, which reflects an overall improvement in the quality in health care facilities. Data Source: Health Facilities Division
Service, Product or Activity: Monitor and regulation of state certified community based environments			
Performance Measure	Performance Target	Performance Actual	Performance Comments & Analysis
1. Percentage of assisted living program re-certifications completed at least 10 days prior to certification expiration date	95%	31.7%	What Occurred: The target was not met, due to an increase in the number of programs and staff limitations. Data Source: Health Facilities Division, Adult Services Bureau

Service, Product or Activity: Monitor and regulation of state certified community based environments			
Performance Measure	Performance Target	Performance Actual	Performance Comments & Analysis
2. Percentage of complaint investigations initiated within required timeframes for complaints of within 20 working days from receipt.	95%	90.5%	<p>What Occurred: The majority of complaint investigations to be initiated within 20 working days were accomplished. Further information shows that critical complaints requiring investigation within two days are being done in 100% of the cases.</p> <p>Data Source: Health Facilities Division, Adult Services Bureau</p>
3. Average rating of the certificate holders satisfaction questionnaire regarding the skill and professionalism of monitors on a 5-point Likert scale 5 with 1 being poor and 5 being outstanding	4.15	4.87	<p>What Occurred: Again this year, the average rating exceeded the target, showing that assisted living programs, adult day services programs, and elder group homes are highly satisfied with the skill and professionalism of monitors.</p> <p>Data Source: Health Facilities Division, Adult Services Bureau</p>
Service, Product or Activity: Investigations Services			
Performance Measure	Performance Target	Performance Actual	Performance Comments & Analysis
1. Percentage of economic fraud investigation cases closed within statutory timeframes	95%	96%	<p>What Occurred: The number of economic fraud investigations closed within five years met the target.</p> <p>Data Source: Investigations Division</p>
2. Amount of cost savings resulting from front-end investigations	\$3 million	\$2,971,800	<p>What Occurred: Savings resulted from front-end investigations nearly met the target.</p> <p>Data Source: Investigations Division</p>
3. Number of food assistance electronic benefit transfer recipient cases referred by law enforcement	150	159	<p>What Occurred: The number of cases referred exceeded the target due to educational and collaboration efforts.</p> <p>Data Source: Investigations Division</p>
4. Percentage of Medicaid fraud investigation cases reviewed, which received proper disposition with statutory timeframes	95%	100%	<p>What Occurred: All of Medicaid fraud cases were disposed of within required timeframes.</p> <p>Data Source: Investigations Division</p>
5. Number of founded dependent adult abuse criminal investigations referred for criminal prosecution	100	82	<p>What Occurred: Fewer dependent adult abuse investigations were referred than expected.</p> <p>Data Source: Investigations Division</p>
6. Ratio of professional standards investigations completed to total cases (pending and new referrals)	1:3 or 33%	49:67 or 73.1%	<p>What Occurred: Almost three-fourths of the pending and new referral professional standards cases were completed during the fiscal year. This is due to an increase in the number of high priority referrals to be handled by limited staff and the addition of one staff person.</p> <p>Data Source: Investigations Division</p>

Service, Product or Activity: Collection Services			
Performance Measure	Performance Target	Performance Actual	Performance Comments & Analysis
1. Dollars collected for public assistance programs per year compared to the dollars collected the previous year	\$2.5 million FY07 vs \$2.4 million FY06	\$1,824,671 FY07 vs \$2,026,523 FY06	What Occurred: Less collections were accomplished than expected. Data Source: Investigations Division
2. Dollars collected under the Divestiture Program	\$450,000	\$279,399.92	What Occurred: Less collections were accomplished than expected. Data Source: Investigations Division
Service, Product or Activity: Audit Services			
Performance Measure	Performance Target	Performance Actual	Performance Comments & Analysis
1. Average time between audits for care facilities	24 months	19.2 months	What Occurred: The time between care facility audits was reduced by an average of five months, which greatly exceeded the target. Data Source: Investigations Division
2. Rate of collection for moneys owed to care facility residents	99.5%	99.5%	What Occurred: Less than one-half a percent had not yet been collected for care facility residents during the fiscal year, which met the target. Data Source: Investigations Division
3. Rate of collection of audit exception moneys owed to the state	100%	97.7%	What Occurred: Nearly all audit exception moneys owed to the state were collected. Data Source: Investigations Division
4. Average number of hours spent on-site auditing per facility	11 hours	10.6 hours	What Occurred: Less than one and one-half work days were spent on-site conducting the financial audit of a care facility. This demonstrates efficiency. Data Source: Investigations Division

AGENCY PERFORMANCE PLAN RESULTS

FY 2007

Name of Agency: Department of Inspections and Appeals			
Agency Mission: “The Department of Inspections and Appeals will assure state and federal program integrity by adjudicating, examining, and enforcing compliance to protect the health, safety and welfare of Iowans.”			
Core Function: Resource Management			
Performance Measure (Outcome)	Performance Target	Performance Actual	Performance Comments & Analysis
1. Average rating of the resource management questionnaire regarding the accuracy and timeliness of services on a 5-point <i>Likert</i> Scale with 1 being poor and 5 being excellent.	4.00	4.15	What Occurred: Department personnel rated the accuracy and timeliness of resource management services at between very good and excellent, exceeding the target. Data Source: Customer Satisfaction Survey by Director's Office
Service, Product or Activity: Resource Management			
Performance Measure	Performance Target	Performance Actual	Performance Comments & Analysis
1. Percent of federal and state financial reports completed and submitted by due date	95%	100%	What Occurred: All financial reports were completed and submitted by the due date. Data Source: Fiscal Services Bureau
2. Percent of media and public information inquiries responded to within prescribed timeframes	80% within 24 hours 99% within 72 hours	90% within 24 hours 100% within 72 hours	What Occurred: Responses to all media and public information inquiries exceeded the target. Data Source: Director's Office, Public Information
3. Percent of budget funded by sources other general fund	67.3%	69.9%	What Occurred: A greater percentage of the budget was funded from sources other than the general fund, exceeding expectations. Data Source: Fiscal Services Bureau
4. Employee retention rate (non-retiree permanent employees)	97%	96.4%	What Occurred: Retention of employees nearly met expectations. Data Source: Director's Office, Human Resources
5. Percent of employee evaluations completed by due date	95%	99%	What Occurred: The target for completing evaluations was exceeded. Data Source: Director's Office, Human Resources

RESOURCES REALLOCATIONS

During FY07, the Department continued to address the challenge of limited human and financial resources, resulting from prior years' budget reductions and early out programs.

The Health Facilities Division continued to face the challenges of an increasing number of complaints and of meeting the survey frequency required by federal mandate for certified facilities and programs. Additional resources were sought and obtained during the 2007 legislative session to be used to focus on addressing these challenges.

A re-evaluation of the responsibilities of the department was conducted in the last half of the fiscal year, and continues. In some cases, staff were reassigned or programs restructured to best utilize the skills necessary to accomplish the mission of the Department. The Department continues to maximize state and federal resources to accomplish our mission.

AGENCY CONTACTS

Copies of the Iowa Department of Inspections and Appeals' Agency Performance Report are available on the Results Iowa web site (www.resultsiowa.org) and the DIA web site (www.state.ia.us/government/dia/index.html). Copies of the report can also be obtained by contacting Beverly Zylstra at 515-281-6442 or via e-mail at beverly.zylstra@dia.state.ia.us.

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